

## CLARITY UNIVERSAL ACCOUNT: A SIMPLIFIED APPROACH TO WAGE PARITY

You deposit Wage Parity funds into your employees' Clarity Universal Accounts on a monthly basis. Employees can access these funds using their Clarity Benefit Card or by filing a claim. The funds can be used for a variety of expenses through any qualified vendor.

### WHAT CAN YOUR EMPLOYEES PURCHASE WITH THEIR CLARITY UNIVERSAL ACCOUNT?

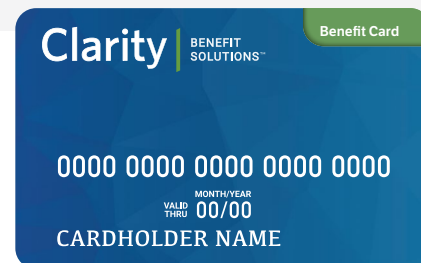
Funds can be used for transit, parking, medical, dental and vision care expenses, dependent care, and cell phone reimbursement.



#### TYPICAL EXAMPLES INCLUDE:

- ✓ Transit
- ✓ Parking
- ✓ Medical
- ✓ Dental
- ✓ Vision
- ✓ Dependent Care
- ✓ Cell Phone Reimbursement

- **Transit:** bus, ferry, train, subway tickets and passes, Uber and Lyft RideShare (up to \$270 per month)
- **Parking:** at or near your place of work or at the location from which you take mass transit to get to work (up to \$270 per month)
- **Dependent Care:** pay for eligible child care and adult day care
- **Medical:** doctor visits, hospital expenses, lab fees, prescription drugs, co-pays and deductibles
- **Dental:** cleanings, office visits, braces
- **Cell Phone Reimbursement:** pay your cell phone bill (up to \$100 per month)



# AN EASY WAY TO ACCESS FUNDS & REQUEST REIMBURSEMENT

## HOW DOES THE CLARITY BENEFITCARD WORK?

The Clarity BenefitCard is a simple and easy way to access Wage Parity funds. It has been programmed to work at qualified vendors for eligible services under your client's Wage Parity Program.

## CAN EMPLOYEES SUBMIT A CLAIM FOR REIMBURSEMENT?

Yes, they can submit a claim using the Clarity Mobile App or online through the Clarity Portal at [claritybenefitsolutions.com](https://claritybenefitsolutions.com).

## HOW CAN EMPLOYEES FIND INFORMATION ABOUT THEIR UNIVERSAL ACCOUNT?

The Clarity Mobile App and online portal allows your employees to submit claims, view their account balance and transactions, sign up for text message alerts, and enroll in direct deposit.

To download the mobile app simply search Clarity Mobile App in the Apple App Store or Google Play.

Employees can also sign up for a Text Alert to inform them of the time and amount of the deposit, as well as the balance of their account.

## A SIMPLY SMARTER APPROACH TO EMPLOYEE BENEFITS

Today, the benefits landscape is more confusing than ever, but it's also never been so essential. At Clarity, we believe life is a journey; one that should be lived well. So, we'll stop at nothing to bring clarity, and ensure your employees are ready for life. With state-of-the-art technology and world-class customer service, we'll handle the day-to-day so you can focus on what matters: building your business.



**VOTED A TOP 10 CLOUD  
SOLUTION PROVIDER IN 2020**

Learn more about us at [claritybenefitsolutions.com](https://claritybenefitsolutions.com)